

PILATUS AIRCRAFT LTD

WE PROMOTE SUSTAINABILITY



 **PILATUS** 

WE'RE COMMITTED!

ESG AT PILATUS

Pilatus aims to protect the climate, conserve resources, use renewable energies and promote biodiversity (E). Employees and their well-being are at the center of attention (S). Pilatus constantly monitors ongoing changes and adjustments to legislation and regulations (G).

To work on the above-mentioned topics, the following measures are planned, and some are already being implemented:



E – ENVIRONMENTAL

- Reduce aircraft operating emissions with Sustainable Aviation Fuel (SAF)
- Promote SAF technologies, which bind carbon dioxide and water with electrical or solar thermal energy
- Account for greenhouse gas emissions in accordance with the Greenhouse Gas Protocol (ISO 14064)
- Develop science-based emission targets in accordance with the SBTi (Science Based Targets initiative)
- Optimize processes, for example by recovering process heat
- Improve the energy efficiency of buildings by renewing building insulation
- Comply with international energy standards (LEED) for new buildings and renovations
- Use renewable energies: all new buildings should be equipped with photovoltaic systems. For renovation projects, the aim will be to assess whether photovoltaic systems would be worthwhile and feasible to install and, if necessary, these should be included in the planning
- If possible, purchase renewable (green) electricity
- Promote a consistent circular economy
- Redesign green areas on company premises to promote biodiversity
- Offset emissions from operational activities that cannot be reduced or eliminated



S – SOCIAL

- The corporate culture is strengthened through leadership training, a shared understanding of leadership and regular employee surveys
- The duty of care as an employer towards employees is recognized and promoted, e.g. with resilience training or annual flu vaccination
- Accidents at work to be kept to a minimum by complying with legal requirements
- The employer brand is optimized through positive communication via various channels and a recommendation program
- Talent is promoted in internal programs and succession solutions are created at an early stage
- The work-life balance is promoted and contributions are made towards childcare costs

G – GOVERNANCE

- Compliance with all laws and regulations applicable to Pilatus
- Creation of a Supplier Code of Conduct intended to oblige all suppliers to comply with international regulations, especially in the field of child labor and conflict minerals
- All employees adhere to the Code of Conduct, which prohibits any form of corruption and bribery
- Pilatus may take advantage of local tax benefits



Founded in 1939, Pilatus Aircraft Ltd develops and produces the world's most unique aircraft: from the legendary PC-12, the best-selling single-engine turboprop in its class, to the PC-7 MKX and PC-21 and associated simulators, the market-leading systems for pilot training. The brand-new PC-24 is the world's first ever business jet designed for use on short unprepared runways. The Pilatus team consists of over 3,000 exceptional employees who make the company, which is domiciled in Stans, one of the largest and most innovative employers in Central Switzerland. The Pilatus Group also includes independent subsidiaries in the USA and Australia. Pilatus provides training for over 140 apprentices in various professions – job training for young people has always been a very high priority. Pilatus remains committed to Switzerland as a hub for work and new ideas, and acts in a sustainable and environmentally-conscious manner at all times.

