



Future Unlocked: Buckle Up & Kickstart
Your Apprenticeship At Pilatus!

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01

Level Up Your Skills!
Your Apprenticeship At Pilatus

Level Up For Real. Pilatus Gives You Wings.

Train with a top-tier company

Here at Pilatus, we have a long tradition of excellence in training for young professionals – an area which has always been a high priority. Between 1999 and 2026 alone, over 800 apprentices completed their vocational training at Pilatus. In 2017, Pilatus was awarded the prestigious National Education Award in recognition of our commitment to vocational training.

At our headquarters in Stans, canton of Nidwalden, we offer 14 attractive apprenticeship programs. We also run selected apprenticeship programs at our facility in Emmen, canton of Lucerne.





We're Looking For Main Characters – Not NPCs.

What you can expect

A solid, diverse, high-quality training program

Insights into different departments and teams

Experienced vocational and on-the-job trainers dedicated to providing excellent training

An attractive, international work environment

An official Apprentice Committee (LEORG) with a Board of active Pilatus apprentices acting as representatives for their peers.

Kumaran Suhendran

2022 – 2026
Apprentice Design Engineer & President of the Apprentice Committee

After my apprenticeship, I plan on studying mechanical engineering, with a focus on aerospace, at a university of applied sciences. My apprenticeship at Pilatus provides the ideal foundation for that.

More Extras Than Your Netflix Account.

Numerous Benefits

“Welcome Aboard” scenic flight on a “Pilatus Class” aircraft

Swiss Travelcard for unlimited travel by rail, boat, bus and tram (“SBB GA” for apprentices)

Introductory camp when you start your apprenticeship program

Performance-based salary

Generous cost contribution

Paid compensation days

Lots of great events – by apprentices, for apprentices



02

Co-Pilot From Day 1!
Choose Your Program

Make It Colorful, Make It Bold – Show Us Your Talent!

Advertising Designer

You're the one who'll turn the aircraft into an eye-catcher! Using vinyl graphics and screen printing, you'll apply signage and add the finishing touches. You'll also design stickers, stencils, billboards, and info boards.

You can really make Adobe Illustrator and inDesign rock, and you'll be involved in developing cool concepts. You'll learn how to use equipment like digital printers and cutting plotters. On top of that, you'll gain an insight into corporate communications and marketing.

The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Bern

Requirements

Intermediate level in secondary school education

Talent for design and practical tasks

Flair for colors and shapes

Creativity

Good manual skills



Build Cool Machines That Really Make A Difference!

Apparatus Engineer

You'll learn all the essential manual skills: drilling, riveting, bending, grinding, assembling, measuring, testing and even welding. From planning to assembly, you're involved every step of the way, bringing parts to life.

Depending on where you are assigned, you could be building lightweight metal parts in the precision manufacturing shop, inspecting wings and tail units on the aircraft assembly line, marrying entire fuselage and wing sections or working with Maintenance to keep our aircraft in top shape – including repairs and servicing.

The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans or Emmen

Vocational School

First year: 2 days

From second year: 1 day

Location: Emmen

Requirements

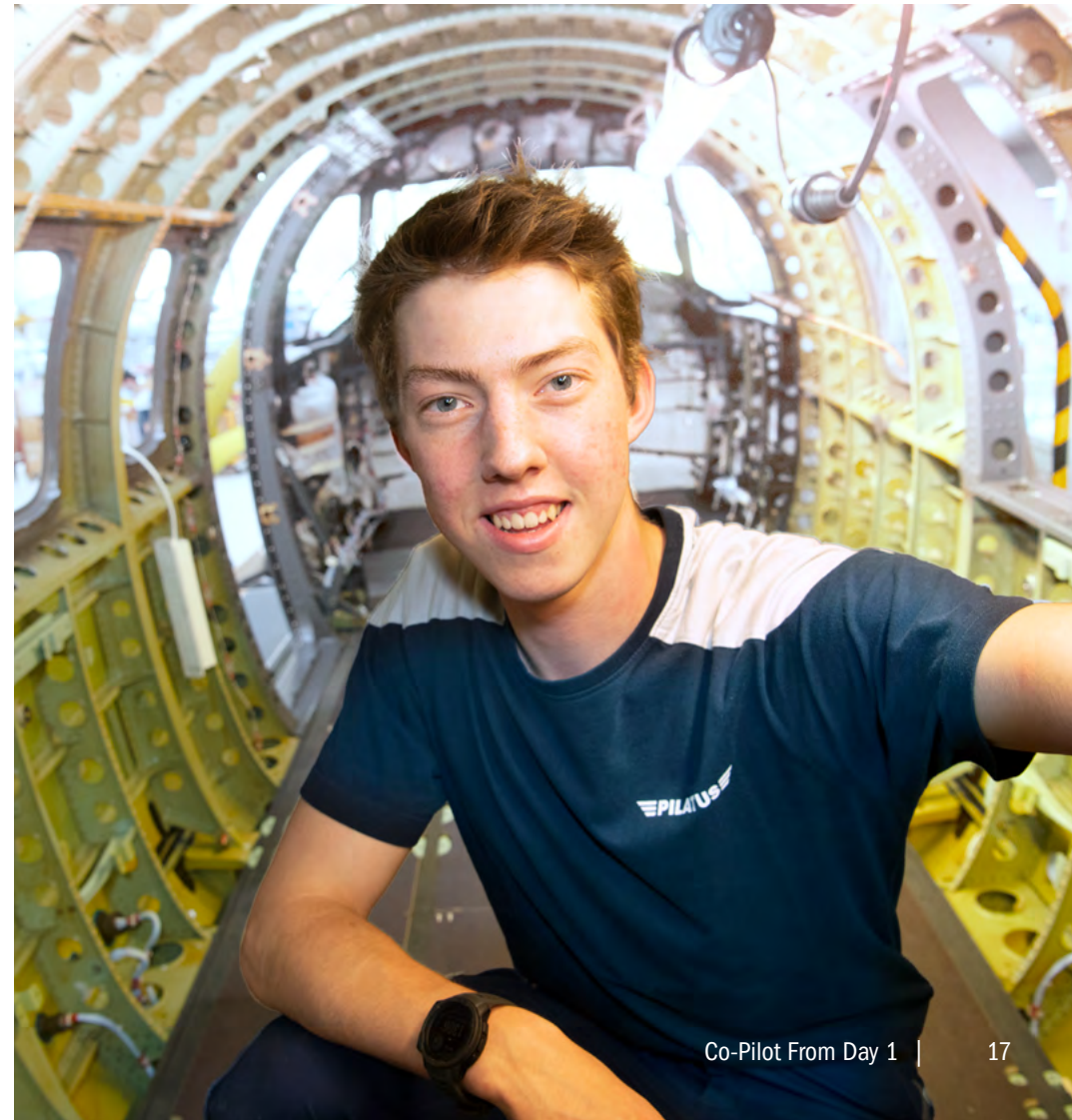
Intermediate level in secondary school education

You enjoy technical drawing and geometry

Good spatial reasoning skills

Good manual skills

Practical flair

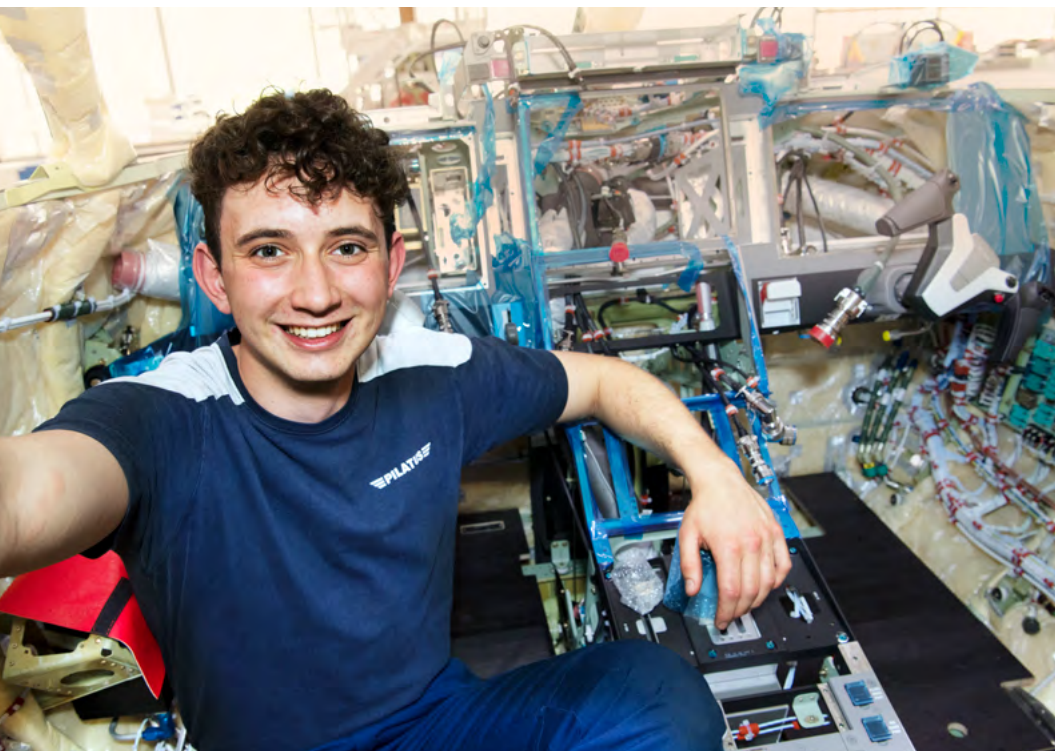


Make Technology Smart – Control Systems Like A Pro!

Automation Engineer

You're totally into electrical and mechanical work – from hands-on tasks to high-tech stuff, wiring, checking the basics, taking measurements and even programming control systems – it's all part of the job. You'll experience every station along the aircraft assembly line.

You'll build electrical subassemblies and wiring harnesses, test them, and even commission cockpit systems. You'll also troubleshoot and fix problems – keeping our amazing planes in top shape at all times.



The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Emmen

Requirements

Upper level in secondary school education

Interest in technology

Abstract and logical thinking

Good spatial reasoning skills

Good manual skills

Install High-Tech Solutions To Keep Things Running Smoothly!



Automation Technician

Imagine yourself in the hot seat: wiring, assembling components, testing with measuring instruments – true craftsmanship at its finest. You'll put pre-assembled units together until everything works as it should.

You'll assemble hefty aircraft wiring harnesses, install them on board, and test the entire electrical system – ensuring each aircraft is ready to fly.

The program

Duration: 3 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

All three years: 1 day

Location: Sarnen

Requirements

Intermediate level in secondary school education with solid math skills

Interest in technology

Good spatial reasoning skills

Good manual skills

Organizing, Planning, Rocking – There's Never A Dull Moment!

Commercial Employee

With us, you'll experience a modern commercial apprenticeship which will prepare you for the future. Every six months you'll move to explore a new area where you'll develop skills like systems thinking, individual responsibility and digital know-how.

You'll explore modern tools, master the art of negotiation, organize processes efficiently, handle orders, review invoices and help with general admin tasks. You'll also be part of exciting training and safety projects.

The program

Duration: 3 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First and second year: 2 days

Third year: 1 day

Location: Stans

Requirements

Upper level in secondary school education

Strong language skills in German, English and French

You enjoy organizing

Good manners

Outgoing personality

Good team player



From Idea To Component – Your Designs Take Flight!

Design Engineer

You'll learn the basics of technical drawing, product design and engineering. Developing ideas, exploring technical relationships and finding solutions are all part of your daily routine.

Using a computer, you'll model parts and assemblies, draft parts lists and create assembly plans. During your apprenticeship you'll gain insights into various production areas and see how everything is manufactured. Later, as part of your specialized training, you'll work on developing actual aircraft components, jigs and tools.

The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans or Emmen

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Stans or Emmen

Requirements

Upper level in secondary school education

Interest in technology

Good spatial reasoning skills

You enjoy working on computers

Ability to concentrate and work with precision



Make Everything Look Perfect – Color Is Your Statement!



Industrial Painter

You'll learn how to paint aircraft parts properly, and explore the properties of aluminum and plastic – so that everything fits perfectly. Wet painting is the name of the game.

You'll also paint entire aircraft, apply designs and lettering as per customer wishes, and get a taste of cool extras such as powder coating – all while building your skills.

The program

Duration: 3 years

Qualification: Federal VET Diploma

Location: Stans or Emmen

Vocational School

All three years: 1 day

Location: Zurich

Requirements

Intermediate level in secondary school education

Flair for design

Good manual skills

No color vision deficiency

No solvent allergies

Physical stamina

Code The Future – Take Your Ideas To The Next Level!

Information Technologist

Specialism Application Development

In Application Development, you'll usually work as part of a team. You'll gather user feedback, develop cool solutions and also program, test and customize software.

You'll train people and document everything clearly so that using our software is easy – that way, everyone knows what's what, especially you.



The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Sursee

Requirements

Upper level in secondary school education

Capacity for logical and abstract thinking

You enjoy a precise way of thinking and working

Ability to concentrate

Team player

Servers, Networks & More – Hack Your Way In!

Information Technologist Specialism Platform Development

You're the boss here, in charge of servers and networks – both physical and virtual. Planning, installing, configuring, you keep everything humming.

With your input, everything stays safe and runs smoothly, and information reaches its destination reliably.

The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Sursee

Requirements

Upper level in secondary school education

Interest in technology and IT

Good communication skills

You enjoy a precise way of thinking and working

Team player



Everything In Its Place – You’ve Got It All Under Control!



Logistician – Warehousing/Inventory

You're the materials expert: taking delivery of aircraft parts and other goods, inspecting and storing them – everything's under control. Keeping track of stock levels, carrying out inventory counts and logging every transaction in the system.

You handle customer orders digitally, on a PC or a scanner, you pick the items, pack them neatly and deliver them to your customer. Forklift trucks, electric carts and automated guided vehicles – things are really hands-on on the shop floor!

The program

Duration: 3 years
Qualification: Federal VET Diploma
Location: Stans

Vocational School

All three years: 1 day
Location: Emmen

Requirements

Intermediate level in secondary school education
You enjoy practical tasks and handling technical equipment
Sense of order and talent for organization
Friendly and service-oriented

Production Pro On Deck – Machines, Parts, Action!

Mechanical Engineer

Pure engineering: you'll learn how to drill, turn, and mill – everything you need for true craftsmanship. Measuring and inspecting workpieces and assembling components – no sweat for someone with two strong hands! Engineering is a vital part of who you are.

Your day will look different depending on where you are: you could be manufacturing parts on CNC machines, or building tools and prototypes in production equipment manufacturing. You might even be assembling actual aircraft or ensuring everything is kept in top shape in aircraft and engine maintenance.



The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans or Emmen

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Stans or Emmen

Requirements

Intermediate/upper level in secondary school education

Good manual skills

You enjoy working with machines

Good spatial reasoning skills

Interest in technology

Building, Testing, Assembling – You Make It Happen!

Mechanical Technician

It all starts at the Training Center, where you'll learn how to drill, turn, and mill – everything you need for true craftsmanship. Checking and measuring work-pieces, assembling components.

You'll get to explore various cool areas such as tool maintenance, materials testing, sheet metal working, mechanical pre-assembly, and technical drawing. Later on, it gets really exciting: you'll either be operating CNC machines in parts production, or assembling aircraft subassemblies with the pre-assembly team.

The program

Duration: 3 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

All three years: 1 day

Location: Emmen

Requirements

Intermediate level in secondary school education

Strong manual skills

You enjoy working with your hands and with machines

Good spatial reasoning skills

Interest in technology



Social Media, Web, Video & More – Create Viral Content!

Mediamatics Technician

You'll become a real multimedia pro. You'll learn everything there is to know about the web, social media, and marketing – with a truly international, hands-on approach.

You'll manage websites and social media channels, create your own content and launch it in a smart way. Editing photos, cutting videos, writing texts – your daily routine will include all the tasks a modern multimedia all-rounder is expected to handle.

The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First to third year: 2 days

Fourth year: 1 day

Location: Sursee

Requirements

Intermediate level in secondary school education

Interest in multimedia and IT

Flair for design and creativity

Quick learner

Outgoing and a team player



Designing, building, testing – Plastics are your playground!

Plastics Technologist

You'll learn the basics of fiber composite technology, and build cool aircraft parts made from carbon and fiberglass – fairings, pipes and much more. At the Training Center, you'll practice drilling, turning and milling metal parts.

In areas such as jig building, technical drawing and materials testing, you'll explore how plastic parts are made and assembled. Extra bonus: a 3-month internship with an outside company will help you gain even more exciting production skills!



The program

Duration: 4 years

Qualification: Federal VET Diploma

Location: Stans

Vocational School

First and second year: 2 days

Third and fourth year: 1 day

Location: Aarau

Requirements

Intermediate level in secondary school education

Good manual skills

Good spatial reasoning skills

You enjoy mathematics, chemistry and physics

Interest in machinery

03

Career Kickstart – Easy!

Main Characters Forever

I built a career at Pilatus



Sammy Moussawel

2003 – 2007
Apprentice Mechanical Engineer

Now
Director Prototype & Experimental Shop

Spent several years working for Pilatus in Australia, and now manages a team of around 20 employees.



Melanie Rast

2009 – 2013
Apprentice Advertising Designer

Now
Brand Designer

Her daily work involves implementing complex digital marketing projects in an international environment.



Samuel Zimmermann

2010 – 2014
Apprentice Mechanical Engineer

Now
Technical Administrator Component MRO

Works with international clients, ensuring that their requirements are met in full.



All Waiting For You – Only At Pilatus.

A Career To Get Excited About!

Apply now.



Further information

Website →



This brochure was designed by trainees, for trainees.

